

Project: Empowering fishing communities to fight HIV/AIDS and its impact

Work plan for 2014/2015

Outcome one	Activities	Expected outcomes or purpose.	Q1	Q2	Q3	Q4	Required resources	Responsible person	Expected change or result
By the end the four years, 70% of the project beneficiaries will have increased access to HIV/AIDS information, education and services resulting; 50% increase in PLWHAs going for VCT and ART services	Establishing linkages and collaborative actions with health units and other stakeholders	-Quarterly partnership activity plans. -Revised data collection forms put in place. Agreeing on activity monitoring schedules	x	X	x	X	Stationery, fuel, and stakeholders allowances	CEO	-Agreed collaborative and coordinated arrangements -Revised data collection tools.
	Organize Star facilitators re-fresher trainings.	-Improved use of Star approach for increasing community participation in addressing HIV/AIDS related problems and impacts.	x				Trainers' fees, Trainees out of pocket, transport refund, meals, Accommodation, Stationery, fuel, and support staff allowances.	CEO	-Increase capacity by Star circles to address and advocate for issues that affect their communities.
	Support Star circles to improve and enhance application of the STAR methodology by their members.	-Increased community capacity in developing action plans for transformation development.	X	X	x	X		PO	-Increased information sharing and knowledge on HIV and other related activities.
	Support circle exchange visits								

and 50% increase in condom use. Target 8630									
	Sponsor radio talk shows for Star circles activity coverage.	-Awareness creation and information sharing.	X	X	X	X	Radio fees, fuel, printing charges, stationery and technical advisers 'allowances.	CEO	-Increased information sharing and coverage of project progress.
	Sponsor publication of quarterly star facilitators magazine	-Advocacy campaigns	X	X	X	X		PO	-Increased community engagements with duty bearers.
	Support Heath units to enhance comprehensive out-reaches to isolated islands.	-Increase community awareness on HIV/AIDs. -Increase access VCT and other health care services. -Clients counseling and provision of Health care -Capture Monthly data from health units	X	X	X	X	Allowances for heath workers and CHW. Fuel, and on land transport allowances.		Improved behavioral change. More clients will register for ATR services Demand for A RT services
Support and monitoring visits to STAR circles.	Trucking STAR Circle HIV/AIDs awareness and mobilization processes and implementation. Providing technical support. Capturing data,	X	X	X	X	STAR facilitators' allowances and materials. Stationery, fuel, camera and other tools.		Improved MEL reports. More understanding and application of the STAR approach by communities. Rights holders will demand for improved service provision and more engagements with	

		leanings, testimonies and stories for publication.							duty bearers will take place
	Enhance and support STAR circles Home visits activities.	-Reach out to stigmatized persons. -Increase access	X	X	X	X	Fuel Counselors' and Coxswain lunch allowances.		-Reduced stigma. -Increased PLWHA participation in project activity. -Reduction in incidences of deaths resulting from clients spending long periods on seprine -Healthier, able bodied and productive PWLHAs. -Community contribution to sustainability of referrals
	Providing BIDA subsidized transport service to clients from isolated Islands to ART centers.	CD4count and other ART services. -Ensuring adherence and proper use of ARVs. -Monitor regular refills of drugs. - Star circle members' reports on condoms use.	X	X	X	X			
Outcome two									
By the end of the project,	Establish synergy with CBS Department	Harmonized plans and collaboration	X	X	X	X			Improved progress on this outcome with support from

members of the 28 Circles will have increased awareness and respect for women's rights and a greater capacity to challenge attitudes and practices that fuel the spread of HIV(840 Circle members). Assumption being 28 circles times 30 members with 60% female.		arrangements.							the department.
	Re-produce, distribute, and train Star circle members on already identified rights based policy and legal documents.	-Increased awareness on basic rights. -Reference texts books on relevant policies.	X				Technical support from CBS department. Stationery, transport refund and allowances for collecting copies from Legal Aid project.	CEO	Improved knowledge and capacity by Star cirde members to challenge attitudes and practices that fuel spread of HIV and rights violations.
	Support and monitoring visits to STAR Circles to truck application and use the Star approach for developing gender based and transformative action points to address HIV issues that impact on rights of communities.	-To ensure that rights of women, PLWHA and other vulnerable groups are being addressed. -Provide technical guidance to Star Cirdes in implementation of action plans. -Activity monitoring and capturing success stories and testimonies.	X	X	X	X	Stationery , fuel, and camera.	PO	Reduction in rights violation. Reduction in acts that fuel spread of HIV/AIDs.
Support women counselors to provide	Empowering fellow to become pro active in	X	X	X	X	Lunch allowances for		Pertinent women issues will be brought on board and	

	fellow women with sex rights education and negotiation skills.	defending themselves against acts that infringe on their rights					women counselors,		addressed.
	Support women groups to share information on women rights and influence communities to take action on women rights violators.	-Stage drama shows -Give testimonies to communities and leaders. -Engage local council through meetings.	X	X	X	X	Fuel		Attitude change and taking actions
	Support linkages and collaborative activities aimed at reducing of GBV and apprehending perpetual violators.	-Cases reported and handled at Health Units, Local councils and police. -Counsel and monitor affected persons.	X	X	X	X	Fuel		Reduced cases of GBV
	Engage traditional practitioners and communities to eliminate traditional practices that fuel HIV/AIDs	-Create awareness on negative impacts of traditional practices. -Discourage practices fuel HIV/AIDs - Involve Traditional practitioners in STAR	X	X	X	X	Fuel		Community involvement and trust in tradition practices will reduce, to reduction in those practices.

		circle activities in to get alternatives.							
Outcome three By the end of the project, at least 500 women will have access o affordable loans from a community managed revolving micro credit scheme and knowledge and skills in record keeping, business management and wealth creation. Total	Activity								
	Develop clear guidelines and streamline operations of the community credit scheme in accordance to established community approach.	-To guide and put in operation the CMRF model. Streamlined roles of implementing partners. Target active poor. To empower STAR circle in the management of revolving fund. Encourage savings within group members.	X	X			Stationery, and Guidance from T/A.	CEO	A community managed revolving fund at Star circle level will be established. A separate fund for STAR facilitators and loan committees will be established. Work load at BIDA level will reduce.
	Setting collaborative relationship with District production department, Sub Counties and Sacco's	-Establish a Network and backup structure to guide and monitor implementation of micro-credit.		X	X		Fuel, stationery, allowances for 2 Production department staff and SACCOs.	CEO	Agreed partnership arrangements. SACCOs will collaborate with BIDA as partners.
	Sensitizing Star circles on revised micro-credit guidelines and	-Equip Star circle with knowledge and skills in managing community		X	X	X	Fuel and stationery	CEO	STAR circles will have capacity to manage the credit scheme.

target 800 people.	operations.	credit schemes.							
	Training loan beneficiaries in enterprise selection, wealth creation and records management.	Providing scheme guidelines to beneficiaries. Giving advice on enterprise selection. Guidance on individual and group savings. Setting repayments schedules and records keeping	X	X	X	X	Training materials, stationery, fuel and allowances for District staff	EDO	More women beneficiaries engaging in income generating activities. Change people's attitudes towards women economic empowerment. SACCOs will report more savings by participating groups. More families will report improved livelihoods. Loan beneficiaries will be able to manage their small enterprises.
	Carry out loan recoveries	Meet recovery schedules and targets.	X	X	X	X	Fuel	EDO	Stake holder's participation in recovering loans.
	Monitor and advise loan beneficiaries on enterprises	Trucking group savings, changes in household incomes and livelihoods.	X	X	X	X	Fuel, stationery and camera.	EDO	Improved business management resulting

	management and development.	Documenting business creativity and innovations.							into sustainable development.
By the end of the project, BIDA and 28 STAR Circles will be more effective in empowering their communities to take a lead in addressing their needs. Total target 861 people (840 circle members, 10 staff and 11 Board members.	Conduct training for board members and staff.	To enable board members and staff understand their roles and obligations. Learn how to prevent and deal with conflicts of interest in day to day operations.	X				Technical support from Transform Africa. Stationery, fuel, out of pocket for board members, transport refund.	CEO	Review of board polides. Clear understanding of roles and responsibilities. Better working relations between management and governing body.
	Support STAR Circles to re- structure their groups and leadership in order to meet the project anticipated outcomes.	To meet STAR groups structural guidelines. Establish a loan committee at circle level. Develop sustainability for STAR Cirdes.	X	X			Stationery, boat fuel, and technical support from CBS department.	CEO	Membership to STAR Circles will increase and will include solidarity groups. There will be clear separation of roles and responsibilities between facilitators and group leaders.
	Conduct mid-term review and other stake holder's	Evaluate project progress Share leanings and	X		X		Meetings halls. Consultants, boat fuel, transport	CEO/TA	

	reviews.	challenges Address challenges and make strategic improvements to activity implementation.					refund, allowances for stake-holders, stationery and meals.		
--	-----------------	---	--	--	--	--	---	--	--